

**TOWN OF MIDDLETOWN, RI
POSITION DESCRIPTION**

TITLE:	Lifeguard
DEPARTMENT:	Beach
REPORTS TO:	Beach Manager or designee
SUPERVISES:	N/A
JOB TYPE:	Seasonal
WORK SCHEDULE:	As assigned, based on department needs. Weekends/Evenings required
SALARY:	In accordance with established Pay Scale

POSITION SUMMARY:

The lifeguard is a seasonal position with the Town of Middletown responsible for maintaining surveillance over a section of beach from an assigned station in the protection of life, prevention of accidents; performs aquatic and medical rescues; and performs other related work required.

I ESSENTIAL DUTIES AND RESPONSIBILITIES: *The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the class, or it addresses business needs and changing practices:*

1. Responsible for maintaining the surveillance over assigned section of the beach to protect life, prevent accidents, including those related to animals, and alcohol, among others.
2. To provide first responder medical emergency response to beach patrons including initial patient assessment, cardio-pulmonary resuscitation and trauma emergency care
3. To utilize swimming, padding and water lifesaving skills to perform water rescues, such as torpedo, surf board, rescue boat.
4. To proactively seek and maintain safety of beach patrons, staff and the general public.
5. Provides general assistance, information and instruction to the public regarding beach, water and other related public safety issues
6. To receive, respond to and/or resolve questions, inquiries and complaints from the beach patrons and brings them up to the attention of or directs the public to appropriate supervisor or manager
7. To administer basic first aid for minor injuries
8. Participates in educational courses and training in lifeguarding techniques and equipment, medical aid and a variety of other subjects related to lifeguarding
9. Perform other related duties as assigned.

II NECESSARY KNOWLEDGE, SKILLS AND ABILITIES *The following generally describes the knowledge and ability required to enter the position and/or be learned within a short period of time in order to successfully perform the assigned duties:*

1. Requires knowledge of Ocean, weather, surf, beach and environmental conditions; first aid practices, terminology and techniques; cardiopulmonary resuscitation practices, terminology and techniques; practices, terminology and techniques to operate general lifeguard and rescue equipment, such as radio equipment and paddleboards; municipal codes and ordinances regarding use of beaches and parks; applicable federal and state laws, including state boating laws
2. Requires ability to alertly observe and analyze public safety situations and determine appropriate course of action; apply and explain applicable laws, codes and ordinances; apply medical care at the basic life support level; utilize sound, independent judgment within established guidelines; understand and follow oral and written instructions; remain calm, make sound decisions and respond appropriately in emergency situations; maintain personal physical endurance and agility.
3. Must be able to establish and maintaining effective working relationships with co-workers, supervisors and the general public.
4. Must be able to communicate effectively both orally and in writing
5. Familiarity with Town ordinances

III MINIMUM REQUIREMENTS:

1. Graduation from High School or a GED equivalent, or College experience preferred.
2. Must possess proper State SURF certification and maintain it as a condition of employment.
3. Must possess current American Red Cross (or accredited institution) Lifeguard Training, First Aid, and CPR/AED certification and maintain it as a condition of employment
4. Must possess a valid Driver's License
5. Must be able to establish and maintaining effective working relationships with co-workers, supervisors and the general public.
6. Must be able to communicate effectively both orally and in writing.
7. Must possess problem-solving skills.
8. Must demonstrate a commitment to the highest quality of customer service.
9. Must be available to work on evenings, weekends and holidays as necessary.
10. Must successfully pass a background investigation.

IV PHYSICAL DEMANDS: *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

1. While performing the duties of this job, the employee frequently is required to swim, sit, stand, walk, talk, hear, use their hands to finger, handle or operate objects, tools or controls, and reach with hands and arms; is occasionally required to climb, balance, stoop, kneel, crouch or crawl.
2. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

V EQUIPMENT USED:

1. Torpedo, surf board, kayak, rescue boat, two way radios, 800 MHz radio, 4 wheel drive vehicle (gator)

The Town of Middletown is an Equal Opportunity Employer